

• For more than 60 years, the Girlstown Residential Program has been the foundation on which the rest of our services are even possible.

# Guiding Harbor



## ANNUAL REPORT

Coping Through

**Improving the quality of life for  
children and families**

525 E. Huron River Dr  
Belleville, MI 48111  
(734) 697-7242





# table of contents

TO OUR FAMILIES .....	3
NIGHTS OF SAFETY .....	4
ADOPTION .....	6
SUPERVISED INDEPENDENT LIVING (SIL) .....	8
BRANDON'S STORY .....	9
GIRLSTOWN RENOVATION REPORT .....	10
FOSTER CARE .....	14
BOARD OF DIRECTORS AND OFFICERS .....	16
FINANCIALS .....	18
DONORS .....	20

# to our families



**Jennifer Trotter**  
Chief Executive Officer  
Guiding Harbor

## Dear Friends of Guiding Harbor,

This was not a typical year for any of us. When Covid-19 brought everything to screeching halt in March 2020, our highly regulated industry that provides services to Michigan's foster children had to pivot. Pivot is nicer way to say "scramble". None of us had experienced a national crisis like this before. It tested even the best Emergency Plan.

The pressure in the early months to ensure the safety of all was enormous. We needed to continue to provide high quality services to ensure that the children in our care were safe in their foster homes and at Girlstown, our residential facility, but we also needed to ensure the safety of staff, children and their families from the very real threat of Covid-19. We needed to quickly adjust our capability for staff to work remotely.

Visits that used to take place in person, moved virtual. Staff needed to "see" the children in their foster homes but couldn't go in person. Parents who have

a right to visit with their children while they are in foster care, were no longer allowed to come face to face with their children. Case Managers worked hard to set up visits for families virtually so they could still stay connected. All staff were required to record their temperature and potential symptoms daily. No visitors were allowed at Girlstown and the residents were no longer allowed to leave. School was moved to a virtual format.

Michigan Department of Health and Human Services (MDHHS) put in place a rapid reunification program to get kids already on track to return home quickly, but no new cases were coming in. This significantly impacted our funding. Staff turnover throughout our industry was worse than ever. Without staff, we wouldn't be able to take new cases once they started flowing again.

Fortunately, we were able to secure loans to help us through a very lean time. We had started

technology upgrades the prior year, that made moving to remote work much easier. Because of PPE, early access to vaccines and the extra precautions that staff and families have taken, we have adjusted back to in person visits. The residents of Girlstown are starting to venture back out into the community. Slowly and steadily we were able to return to a somewhat normal way of doing business.

This year's annual report highlights some of the ways COVID-19 impacted our services, our families and our staff. I invite you to learn more about our work and the incredible efforts made by the dedicated staff that stuck with us.

Thank you for an unforgettable 2020.



Jennifer Trotter, CEO

# nights of safety

# 17,823

## 14,419

nights safely tucked  
into bed

### *Foster Care*

We know that it is best for kids to have stability, safety and love. Guiding Harbor works hard to find that for kids as quickly as possible.

## 2,055

days healing from  
trauma

### *Girlstown*

We believe with the right kind of support, structure and therapeutic intervention, residents can learn to develop and maintain healthy relationships so they can safely return to their families and communities.

## 1,349

days of independence

### *SIL/YAVFC*

For teens in foster care, it is especially difficult to navigate the path to adulthood. We work to support those youth and equip them with the skills necessary to thrive.







### **Spotlight–Kristen Plezia Chief Operating Officer**

Kristen Plezia joined the team in 2013 and has made a profound impact on compliance and service delivery during her tenure. Prior to joining the team, Kristen earned her Bachelor of Arts in Psychology and her Master's in Social Work from Eastern Michigan University. Kristen has been working in the foster care field since 1995, when she began her career working at a shelter with adolescent females. Kristen has worked in residential, foster care, foster home licensing and adoption in a direct care role. She has over 10 years of providing leadership and supervision.

Kristen's role is to over see the operations of the programs. Her efforts focus on client satisfaction, outcomes and quality service delivery. Kristen has the perfect combination of program knowledge and willingness to jump in and lend a hand when needed. She spends a lot of time at Girlstown, interacting with the residents and supporting staff. She covers shifts and mentors staff. When the grant for the renovations at Girlstown was received, she served as the project manager and chief designer and she even helped with the assembly of furniture and painting of walls. We are very grateful to Kristen for her years of service to Guiding Harbor.

# adoption

**“However motherhood comes to you, it’s a miracle,”**

**~Valerie Harper**

When Sonia was 18 years old, her older sister asked Sonia to babysit for 3-month-old Dion. Sonia agreed to watch her nephew, but her sister never really came back for him. Sonia soon went to court and established a legal guardianship over Dion so that she could properly care for Dion and get support for him, such as insurance. When the guardianship was dissolved 2 years later, Sonia’s sister was still not able to care for Dion and he entered foster care, Sonia began the process of becoming a foster parent.

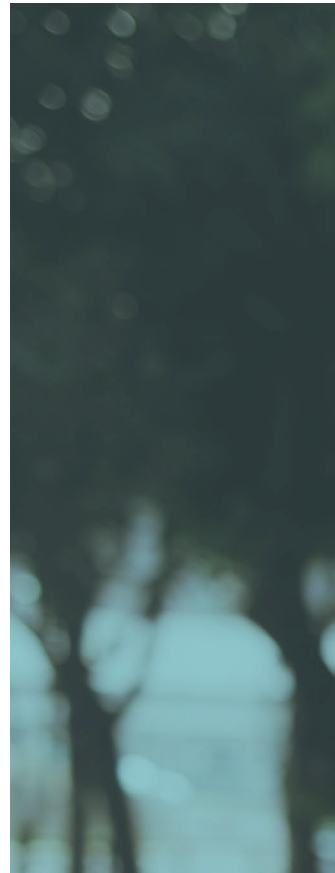
At the time, Dion and his aunt lived in a one-bedroom apartment in Southfield, Michigan. There is a licensing rule that only allows children and adults to share a room

until the child turns three years old. Sonia and Dion needed to move but Sonia didn’t have the money for a larger apartment. The Guiding Harbor licensing team provided Sonia with housing resources and She became a paid home care provider for her elderly father. Now Sonia and Dion live in a two-bedroom apartment.

When you walk into Sonia and Dion’s home, you know right away there is a 5-year-old little boy that lives there. He has trucks, blocks and dinosaurs that he is eager to show off and his bedroom is decorated with

Paw Patrol. Raven Braswell, the Adoption Worker, says that the relationship between Dion and Sonia is very natural and comfortable. She is the only mother that he has ever really known.

Dion became eligible for adoption in the fall of 2020 and of course Sonia didn’t hesitate to officially become his mother. It is anticipated that the adoption will be finalized in 2021.







# supervised independent living (SIL)

## **SIL/YAVAC**

Supervised Independent Living (SIL) is a program for foster youth 16 and older who live in a supervised living arrangement while still getting case management and support services to help them become self-sufficient.

Services include:

- Educational support and vocational planning
- Employment assistance and financial planning
- Monthly stipend
- Health and dental care
- Case coordination and advocacy

SIL is intended to be a transition into independent adulthood. Youth in this program must demonstrate maturity. Youth work, go to school and are expected to follow mutually agreed upon rules of the program.

When children cannot return home to their families, we must move quickly to find them alternative homes. As time goes by, the prospects for landing in safe, loving, permanent homes grow dimmer for foster youth. Many will simply “age out” of the system when they turn 18, without a family and without the skills to make it on their own.

We work with young adults to develop independent living skills, enhance educational/vocational and career choices and offering employment opportunities.

Youth live in homes with home providers or in independent housing. Youth are expected to be self-motivated and responsible for their life choices. A SIL provider is

expected to support and encourage the youth in meeting all goals set by the case management plan.

### **Consider being a Home Provider**

- Be a mentor
- Marital Status (can be single, married, separated)
- Can be related to SIL child (though not birth parents)
- Must be financially stable
- Able to produce proof of income and current utility bills
- Have an approved living situation (apartment, house, mobile home, etc.)
- Have separate bedroom for SIL child
- Provide necessary furniture, bedding, towels, cooking, and eating utensils

### **Benefits of Becoming a Supervised Independent Living Home Provider**

- The satisfaction of helping youth achieve independence and self-reliance
- Do not have to be a licensed foster parent
- Receive a daily room and board rate which is paid biweekly or monthly by the child
- Prior to placement into a SIL home, the youth’s background and behavioral patterns will be discussed
- Youth’s financial needs are supplemented through state payments
- Training is given to facilitate a successful placement
- The youth will be monitored at least monthly for program and home compliance





## brandon's story

**Guiding Harbor's Supervised Independent Living (SIL) and Young Adult Voluntary Foster Care (YAVAC) Programs work with older foster youth to help prepare them for adulthood.**

Brandon, age 19, was one of many older foster youth that became eligible to move into the Young Adult Voluntary Foster Care Program (often referred to as YAVFC) during 2020. Typically, there are eligibility requirements such as employment or school, but as a result of COVID, MDHHS relaxed the criteria so that these still vulnerable youth could have additional support during the pandemic. This program is very similar to the Supervised Independent Living (SIL) program, except there is no court involvement. The youth voluntarily keep receiving support and services until the age of 21, and as long as they comply with the program requirements, even after the court has dismissed jurisdiction. Here's a little about Brandon's story.

Brandon and his sister entered foster care in 2016 because his mother physically abused his sister. Brandon was placed in foster care with his aunt. He was 15 years old. Brandon did okay with his aunt. He went to school, but his grades weren't great, he just wasn't invested and he'd rather be playing video games. This apathy led to occasional arguments between Brandon and his aunt. He eventually dropped out of school and later earned his GED. Like many teenagers, Brandon was tired of being told what to do.

When Brandon turned 18, it was clear that he wasn't going home to his mother, but he also wasn't ready to be on his own. Brandon moved to the SIL program to focus more on developing the life skills that are needed

in adulthood. Through this program, Brandon receives a stipend from the State through Guiding Harbor. With it, he is expected to pay rent to his Home Provider (in this case, his aunt). He also gets regular visits from his worker that focus on teaching him things like budgeting, employment skills, interpersonal communication, conflict resolution, etc. Brandon did well in SIL, but he still longed for more independence and fewer people telling him what to do.

In 2020, Brandon became 19 and eligible for YAVFC. This would mean that his court case would finally close, but he agreed to continue to live with his aunt and pay rent out of his stipend. With the support of his worker, Brandon found a job at a grocery store and has been successfully employed for a few months. He expresses an interest in learning a trade, like electrical work perhaps and for that he'd like to go to trade school. Brandon is like many young adults who make plans but doesn't always follow through with the steps necessary to achieve his goals. He's not great at promptly responding to texts or phone calls and probably spends too much money on video games. Despite the challenges, he still shows up for his appointments (usually) and he likes his job and living with his aunt. Guiding Harbor will continue to remind him, encourage, and support him and as long as he continues to participate, he will be allowed to remain in YAVFC until he turns 21.

# girlstown

## renovation report

**by Meghan Parsons, Girlstown  
Program Manager**

For over 60 years we have provided a home for youth who were not able to be with their family or caretakers. During this time, we have always recognized that youth who have been removed from their families need a stable, safe, and reliable place to call home. In the residential foster care setting, this can be easier said than done. Simply put, living with 11 other teenagers, with staff members supporting you throughout the day, does not exactly speak to the typical home environment.

As an agency, we very much understand that residential settings are not typical, and our youth very often do not desire to reside in a clinical environment. It has always been very important to us to make Girlstown a place that is the best choice available for those in need of an open-residential program. When interviewing youth for placement, we stress that this is a place of healing and opportunity; youth are provided with therapy services, can increase independent living skills such as finding employment and completing driver's educa-

tion, and participate in public school and after-school activities. Our goal is for our youth to work through past traumas, gain new skills to dealing with life's many stressors, and gain confidence and competence as they grow into young adulthood.

It is a privilege of to watch our youth grow and see first-hand the positive impact our program can have on those who participate in it. However, for our program to work, our youth need to be willing and able to put forth effort into themselves to gain the most benefit. As the saying goes, "you'll get back what you put in". We are constantly looking for ways for our youth to feel they have investment in our program and their place in it.

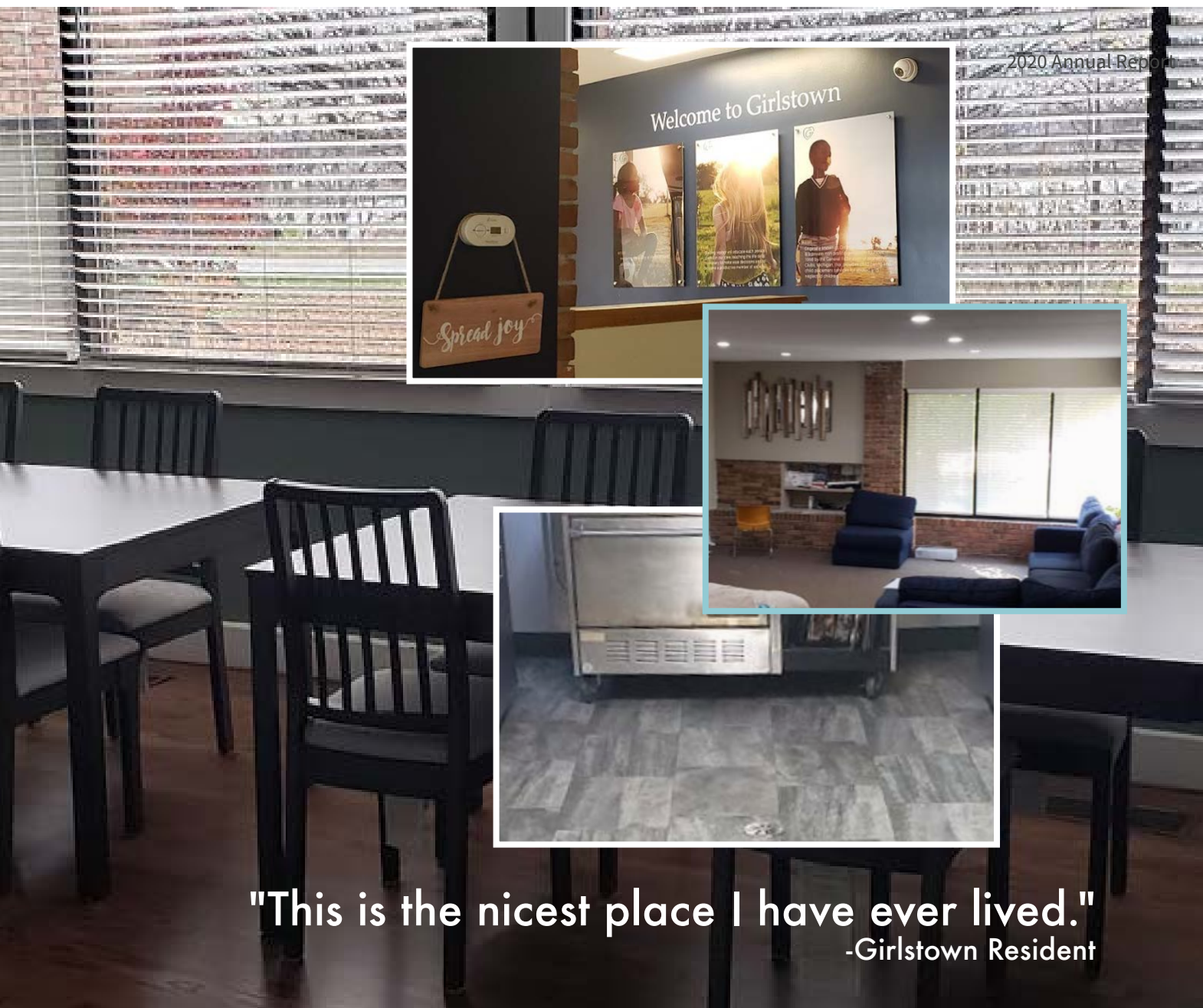
Our current residence was built in 1974, specifically to house Girlstown. Since, it had had one major renovation in the 1990s, and minor updates in the 2000s. Suffice to say, our walls needed paint, our furniture needed replacing, and overall Girlstown's building needed some attention. We were

awarded a generous grant from the Carls Foundation in September 2019, specifically for the purpose of renovating Girlstown's living space. The majority of the renovations took place during 2020.

We looked very closely at what we wanted to accomplish with these renovations: we wanted our residents to feel at home, to have a place they were proud to be a part of, for the space itself to reflect calm and security. We wanted art on our walls! We also wanted our residents have input into the







**"This is the nicest place I have ever lived."**  
-Girlstown Resident

changes made. After all, they are the ones who live here, not us. Luckily, our youth were very enthusiastic about changing Girlstown's interior to a more modern, more aesthetically pleasing space.

First, we needed new paint. We chose a nautical blue for our accent wall and a sandy color for the rest of the walls; this alone was a drastic change from the yellow it had been. We commissioned a Welcome sign for our front entrance that speaks to Girlstown values and mission statement. We gave the dining room a makeover with a soft green paint, refinished our hardwood floors with a darker stain, and redid our kitchen floor with grey vinyl. We asked the youth here at the time to choose what color they wanted their rooms. Now, instead of an all-purple upstairs, we have six rooms with six differ-

ent complimenting paint colors. This alone drastically changed the overall look and feel of Girlstown.

Second, we addressed the furniture. We bought two wooden kitchen tables, very different from the cafeteria-like ones we had before, and cushioned chairs to match. Instead of living room furniture that resembled dorm-chairs, we brought in sectional couches that can be rearranged in various ways, and a giant bean bag. We updated the bedroom furniture with new dressers and bedframes. Our youth now had furniture that was comfortable, modern, and pleasing to look at. We also established a small room and medication cart for the more effective distribution of medication for the residents. Third, we addressed our bare walls. We wanted artwork that was colorful and calming in turn, and cer-



tainly succeeded in finding it. A colorful cow greets you as you walk upstairs, our living room has several different accent pieces that pull the décor together, and our dining room has a large iron art piece. We fitted new blinds to every window in the bedrooms, living room, dining room, and conference room.

Since our renovations, we have noticed a marked difference with our youth's attitude towards Girlstown's building, the program in general, and their own thoughts and feelings regarding living here. The youth that started our renovation project with us have moved on from our facility, and new youth have come in. Regardless if they had seen the changes being made or are only knowing Girlstown's space as it is now, they consistently comment on how they are

proud to be a part of the program and how nice it looks.

The space that we all keep reflects our mood, feelings about ourselves and our environment, and the way we carry about our day. We, as an agency recognized that we needed to transform Girlstown's space to an environment that the youth could feel at home in, a place they had pride in partaking in, and one that they wanted to be at. We have succeeded in this goal. Our youth have given us feedback that reflects this in statements like, "This is the best place I have ever been in.", "I want to do well here.", and "This is a place I am glad to be at." We have seen our youth display less anxiety-symptoms, be calmer, and more motivated to help themselves and others.

It has been, and always will be, our goal to make Girlstown the best possible place for youth in residential foster care. We want our youth to feel safe, secure, and that they have a home they can call their own, however temporary. Our renovations have greatly impacted our ability to make this happen for the youth that walk through our building. We are now, more than ever, proud of our facility, program, and the progress of the youth we serve, and look forward to continuing for another 60 years and beyond. Thanks again to the Carls Foundation for funding such a meaningful project.





## Javier Duran

Javier Duran has been serving Guiding Harbor for more than a decade. Officially, the Maintenance Technician & Safety Coordinator provides maintenance and care for the buildings, agency vehicles, the safety of the properties, inspections, drills, etc., but Javier is so much more to Guiding Harbor. The residents call him Mr. Jav, and they saw a lot of him this year while he worked tirelessly on the renovations of Girlstown. He turned a storage closet into a functioning medication room. This included walls, flooring and lighting. He painted, sanded, assembled and all the while coordinated with contractors and inspectors. Javier takes pride in his work and his skills are limitless.

When COVID-19 hit, Javier took the lead on locating and obtaining the necessary Personal Protective Equipment (PPE) to help ensure the safety of the residents and staff. He went above and beyond by



working closely with the IT team to upgrade the technology so that we could accommodate staff working from home – something out of the scope of his typical responsibilities.

He is the definition of a team player. He is always willing to help with whatever challenge comes our way. He is friendly and kind and we are so grateful he is part of the Guiding Harbor family.

# foster care

Foster Care is a temporary arrangement in which adults provide for the care of a child or children whose birth parent is unable to safely care for them. Typically, relatives or licensed foster parents open their homes to the children in need. A foster care case manager is in place to support both the biological family, their efforts to reunify with their children, and the relative or foster family to care for the children to ensure that the child's needs are being met while in care.

## **Relative Foster Parent**

Cheryl McKinney learned that her grandson entered foster care and immediately accepted him into her home. She worked with the licensing department and earned her Foster Home License. Once he became available for adoption, Ms. McKinney decided to adopt her grandson. Ms. McKinney had no intention of fostering any other children, but when she learned of the need and recognized that she had the available space in her home and love in her heart, she decided to continue fostering

other children. Ms. McKinney also provides respite for other foster parents that are in need of a break or additional support. In October 2019, Ms. McKinney recruited the help and support of her church family to host a Halloween Party for foster families.

Ms. McKinney has a full time job and she was able to work from home during the COVID shut-down. Her biggest stressor during that time was that her grandson's day care was closed temporarily. She, like many of us, had to juggle her employment while also caring for her grandson full time. She has a home office that doubles as a play area so that he could be near her. She did not have any additional placements because very few little ones were entering foster care during that time.

## **Birth Parent**

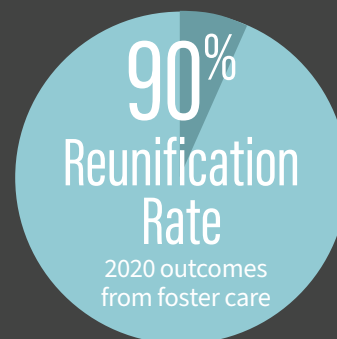
Aminah Jackson was 5 years old had been in foster care for about 6 months in March 2020. Her mom, Mary Jackson, was struggling to comply with some of the Court's Orders. She loved her weekly

visits with Aminah, but would encounter challenges with making it to the supervised in-person visits. She was lacking motivation and was facing the termination of her parental rights.

When Covid-19 struck and resulted in the shut down, all in person visitation was suspended. The foster care worker helped Ms. Jackson and the foster parent arrange "visits" with Aminah virtually using Facebook. The foster parent was very supportive of the time that Aminah and her mom got to spend together, so the once a week visit turned into a daily visit under the supervision of the foster parent. Aminah and Ms. Jackson loved to talk about what Aminah was learning in virtual school, they were able to play games together and even "share" meals virtually.

This time Ms. Jackson was spending with Aminah gave her the motivation to recommit herself to achieve the Orders of the Court. She found stable employment, is saving to buy a car and is look-





### Priority for assessment will be given to families interested in parenting the following types of children:

- Youth ages 13-17 and sibling groups of all ages – (great need)
- Sibling groups of children between the ages of 4 – 13 ( great need)
- Single placement of children between ages 3 -8 (moderate need)
- Single placement ages 0-3 – (not needed at this time)
- Children who may have emotional, educational, physical and developmental issues

ing for an apartment with the goal of Aminah coming home. These changes are exactly what was needed and hopefully, Ms. Jackson and Aminah can be formally reunited in 2021.

#### Foster Family

Dominique and Calixto Aguirre and their 9 year old son became licensed foster parents in the fall of 2019. They were hopeful to someday grow their family by providing a home to a child that needed a family. It wasn't long before brothers Mason and Daniel were placed with them. A few months later, the COVID-19 pandemic struck. They were cautious of the coronavirus due to their family having some risk factors. Despite this, they were still one of the first foster families at the agency to resume in-person family visits for the children in their care. They made sure to follow COVID protocol carefully to

keep their family and the children placed in their home safe. The Aguirre's changed two rooms in their house to adapt to the pandemic. This gave them space for an in-home gym and a room for the children to play and complete their virtual schooling. They have gone above and beyond to support Mason and Daniel's biological parents and the boys have since returned home. Mr. and Mrs. Aguirre continue to act as a mentor and a support system to help support the family's reunification. They even babysit from time-to-time. This is not only great for the Aguirre's who get to spend time with the children they love, but the continuity is great for the boys!

After the boys went home, Mr. and Mrs. Aguirre were asked to

take placement of another set of brothers, Cameron and Christian, and again opened their home and rearranged some rooms. While the family has hopes of someday adopting, they are happy to provide care to those in need until an adoptive placement comes along. Mrs. Aguirre is a stay-at-home mother and dedicates her time to caring for the children.

The Aguirre family strongly values family and is a great example of foster parents that are willing to support children and their families.

# board of directors and officers

"Every person God created has something to offer. We should get to know what that 'something' is. Being part of the board is good for me, and hopefully my contribution is good for others."

Guiding Harbor board members provide foresight, oversight and insight to guide the agency's mission. The Board uses ethical, reasonable and legal oversight by governing the operations, policies and finances of the agency to help advance the mission. The board hosts fundraising events and helps strengthen our relationships in the community.

The General Federation of Women's Club Michigan (GFWC-MI) has a special relationship with Guiding Harbor, since founding our agency in 1958. Because of our shared history, in accordance with the Bylaws, a minimum of 51% of the Board must be members of the GFWC.

## **What are the responsibilities of individual board members?**

- Attend all board and committee meetings and functions, such as special events.
- Be informed about the organization's mission, services, policies, and programs.
- Review agenda and supporting materials prior to board and committee meetings.
- Serve on committees and offer to take on special assignments.
- Make a personal financial contribution to the organization.
- Inform others about the organization. Advocate for the organization.
- Suggest possible nominees to the board who can make significant contributions to the work of the board and the organization.
- Keep up-to-date on developments in the organization's field.
- Follow conflict-of-interest and confidentiality policies.
- Refrain from making special requests of the staff.
- Assist the board in carrying out its fiduciary responsibilities, such as reviewing the organization's financial statement



## Board Member Spotlight

Guiding Harbor continually looks to expand our board. In 2020 we added 2 members to our already impressive board. Bridget Hanson and Jessica Darcy each bring unique talents to the team and we are very grateful for their service. Here we spotlight one of these new Board members, Bridget.



Bridget Hanson  
New Board Member

### Bridget Hanson

Bridget Hanson learned about Guiding Harbor from and was recruited by Linda Clayton, her friend and the Board President. As a former foster parent, an adoptive mom of three, and a woman of great faith, Bridget felt drawn to Guiding Harbor because of her own experience as a foster parent. She feels passionate about spreading the word, expelling myths, and educating others about foster care and adoption.

Bridget describes herself as a “stay at home mom trying to achieve employee of the month status”. Prior to that, Bridget spent more than twenty years working in supply chain management and hospitality. Bridget is active in volunteerism at a variety of organizations. She joined the Guiding Harbor Board of Directors in January 2020. Bridget enjoys the relationships she has made since joining the board. Helping the agency with event planning, awarding scholarships and supporting and appreciating the staff of Guiding Harbor are her favorite aspects of being on the board.

Bridget would like more people to understand that foster parents are needed to care for children who are in need of loving homes. She views herself as an advocate for the services offered by Guiding Harbor and she, and the rest of the Board, are committed to helping the organization to succeed.

“Every person God created has something to offer. We should get to know what that ‘something’ is. Being part of the board is good for me, and hopefully my contribution is good for others,” says Hanson.

## 2020 BOD Roster

Linda Clayton–*President*

Janiece Jones-Williams–*Vice President*

Deborah Mohre–*Secretary*

Monte Bertram–*Treasurer*

Carol Wilson–*Member at Large*

Jody Dean–*Endowment Chair*

Sue Johnson

Jessica Darcy

Jeff Guina

Bridget Hanson

Carolyn Bailey

Connie Hopkins

Michelle Jarczewski

Valleri Devine

Joyce McNabb

Ruth Ann Northon

Kathy Lewis

Michele Ludwig

Jill McCormack

# financials

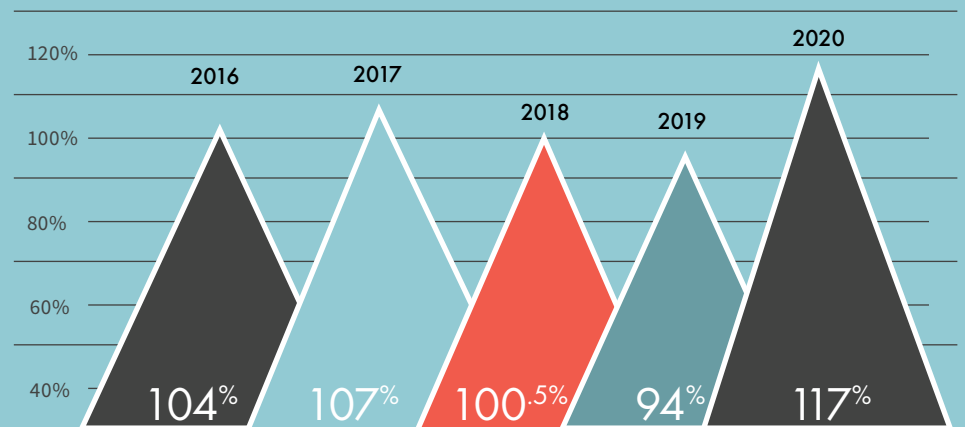
## Guiding Harbor Belleville, Michigan

Brief Report on Financial Statements  
Year ended December 31, 2020

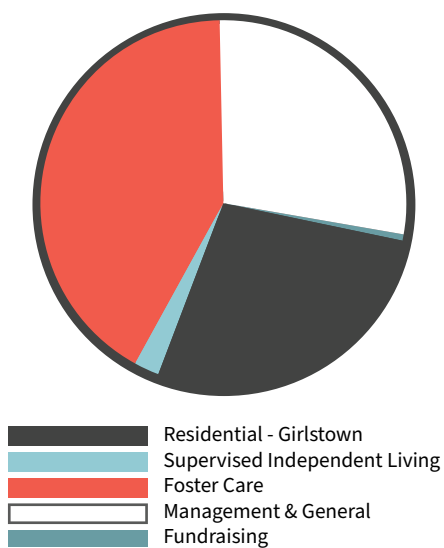
### Auditor's Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Girlstown Foundation (dba Guiding Harbor) as of December 31, 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Total Expenses/Revenue



### 2020 Expenses

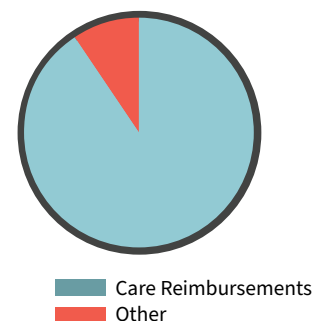


### Allocated Costs

The costs of program and supporting services activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Salaries and related expenses have been allocated to program service activities based

upon estimated time percentages for each employee. Most other costs are either charged directly or are allocated to program service based on management's estimation of actual salaries by function.

### 2020 Support & Revenue





## STATEMENT OF FINANCIAL POSITION

2020

2019

## ASSETS

Current assets		
Cash	208,691	\$136,001
Investments	248,270	223,930
Accounts receivable, net	183,769	257,750
Inventory	1,800	-
Prepaid expenses	5,380	16,401
Total current assets	647,910	634,082
Noncurrent assets		
Fixed assets, net of accumulated depreciation	562,453	584,152
TOTAL ASSETS	1,210,363	\$1,218,234

## LIABILITIES AND NET ASSETS

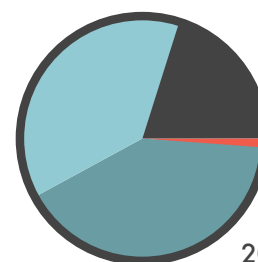
LIABILITIES		
Current liabilities		
Accounts payable	\$38,770	\$51,786
Accrued wages	26,756	19,401
Compensated absences	14,316	6,355
Other accrued liabilities	8,754	6,584
Line of Credit	100,000	-
Refundable Advance	190,075	-
Current portion of long term liabilities	25,090	138,307
Total current liabilities	403,761	222,433
NONCURRENT LIABILITIES		
Noncurrent portion of long term liabilities	114,122	19,295
TOTAL LIABILITIES	517,883	241,728
NET ASSETS		
Without donor restrictions		
Undesignated	663,318	893,758
Board designated	18,750	18,750
With donor restrictions	10,412	63,998
TOTAL NET ASSETS	692,480	976,506
TOTAL LIABILITIES AND NET ASSETS	\$1,210,363	\$1,218,234

DECEMBER 31, 2020 (with comparative totals as of December 31, 2020)

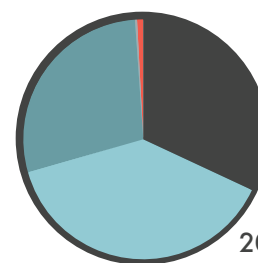
Guiding Harbor received PPP loans during 2020 to help sustain our finances. We meet the criteria for loan forgiveness and we intend to apply once the application window opens in 2021.



## ASSETS



2019

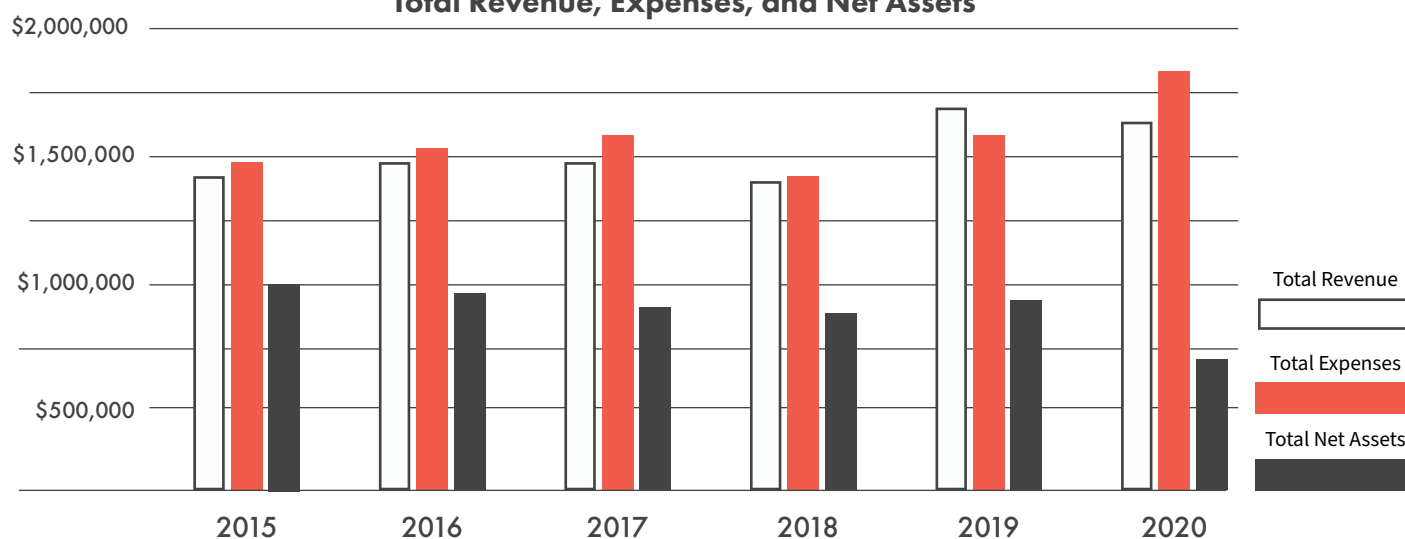


2020

Cash | Investments | Acc. Rec. | Inventory | Prepaid Ex.



## Total Revenue, Expenses, and Net Assets



# donors

## Giving is the greatest act of grace.

Suzanne Baber of Lake Orion, MI; passed away in January 2020. Suzanne was a member of GFWC and has been a long-time supporter of Guiding Harbor. Thanks to her original donation, a scholarship fund was created to encourage continuing education of persons who have successfully been released from the programs of Guiding Harbor. This scholarship has helped provide higher educational access to several former participants of Guiding Harbor's services. The Suzanne Baber

Scholarship is perpetuated by the generosity of other like-minded individuals.

After her passing, Suzanne continued to make a profound impact by leaving a legacy gift to Guiding Harbor. This legacy gift helps ensure that Guiding Harbor can continue to do good work for children and families into the future. If you would like to leave a legacy gift to Guiding Harbor, please contact Linda Clayton or Jennifer Trotter for more information.

### Champion Level

- Belleville 1st United Methodist Missions Committee
- Mohre, Deborah
- Network for Good
- Rochester Junior Womens Club



#### Leave a Legacy

A legacy gift is a planned future gift that designates part of your estate to Guiding Harbor.

Contact Linda Clayton or Jennifer Trotter for more information.

### Partner Level

- Edward Jones
- GFWC Flushing
- Jarczewski, David
- Fick, Christopher
- Wilson, Carol
- Hayes, Kimberly
- White, Avis
- Mohre, Sara
- Saville, Stephanie
- Lande, Shirley
- GFWC MI
- Bertram, Monte
- Ackerman, Michelle
- Lessnau, Maria
- Lewis, Kathleen
- Guina, Jeff
- Clayton, Linda
- Trotter, Jennifer and Robert
- Krumm, Karen
- Devine, Valleri
- Northwest UAW Local 163

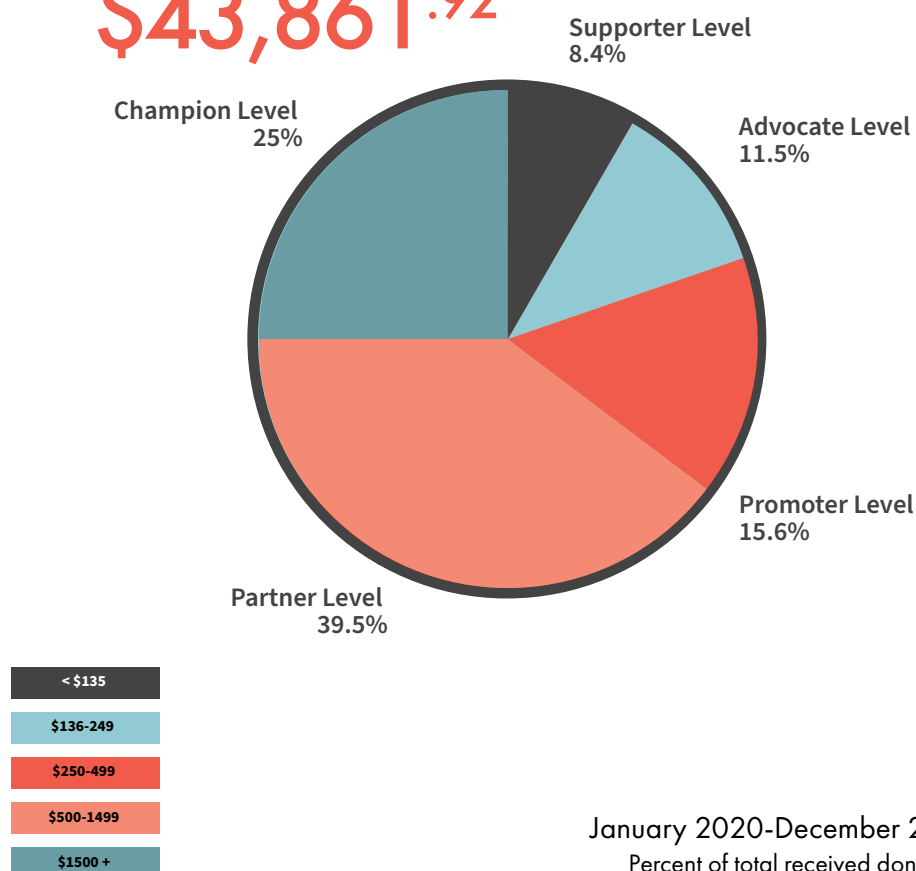
# 144

Unique Donors in 2020



## Guiding Harbor Donor Summary

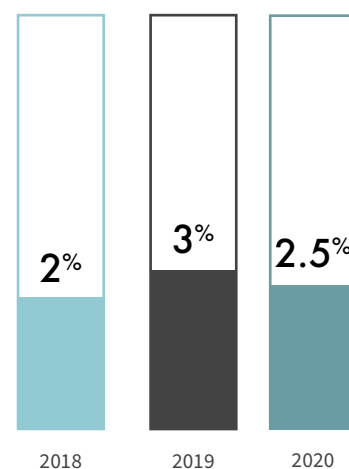
Total Donations  
**\$43,861.92**



January 2020-December 2020  
 Percent of total received donations

### Promoter Level

- Belisle, Lisa
- Brown & Brown of Lehigh Valley, VP
- GFWC - Evart
- Griffin, Tom
- Maner Costerisan
- Plezia, Kathleen
- GFWC - Gun Lake Area
- Sturr, Colleen
- Jenkins, Judy
- Murray, Ann
- Diamondale Home Culture Club
- Meike, Melissa
- Morrison, Margie
- Kogelman, Jeanette
- Hanson, Bridget
- GFWC - Tekonsha Research Club
- Cops & Doghnuts LLC
- Vrsek, Shelly
- GFWC - Lake Orion
- Bisson, Greg
- GFWC Three Rivers
- Crist, John & Jan



Donations as percent of total operating budget

### Advocate Level

- Adamski, R. J
- GFWC Menominee
- Impact Jiu Jitsu
- Montes, Katie
- Whitten, Terese
- McCormack, Jill
- Williams, Rico and Janiece
- Hicks, RaeLynn
- McGraw, Kristen
- Lineberry, Marissa
- Loosvelt, Nathan
- GFWC - Dearborn
- GFWC - Brooklyn Heart of the Lakes
- Haa, Susan
- Ianuzzi, Jen
- Jousma, Jennifer
- Romeo Monday Club
- Royal Oak GFWC
- Linda, DeMarco,
- GFWC - Caledonia
- Blair-Krosnicki, Deborah
- Phelps, Theresa
- Fick, Kathy
- Fick, Steven & Ann
- Lawther, Linda
- Walters, Shari
- Hakes, Susan





## Supporter Level

- Anonymous
- GFWC - Adrian Woman's Club
- Gurner, Leah
- Bauerle-Evans, Jessica
- Braswell, Raven
- Brooks, Jerry
- Feblo International
- Green, Beth
- Hurley, Amy
- Vijayakumar, Harry
- Whitehead, Brittany
- GFWC - Clare
- GFWC - Hastings Woman's Club
- GFWC - Iron Mountain -Kingsford
- GFWC - Lake City Women's Club
- Jones, Odessa
- Smith, Kate
- Taylor, Jennifer
- Turner, Deborah
- Bisson, Kamryn
- GFWC Lenawee
- Field Elementary
- GFWC-Manistique
- Yule, Evelyn
- Bagdonas, Eileen
- Bailey, Carolyn
- Bisson, Jan
- Dieters-Williams, Anne
- Dougherty, Joyce
- Edwards, Jill
- Ellerby, Terisa
- Feger, Karen
- Fisher, David
- GFWC - Edmore Womens Club
- GFWC - Kalamazoo Area Women's Club
- GFWC - Rogers City Area Civic League
- GFWC - Swartz Creek
- Greden, Leigh
- Hopkins, Connie
- Hughes, Mary
- Jarczewski, Michelle
- Johnson, Susan
- Pepoy, Brian
- Radina, Travis
- Tarnopol, Kim
- Tebay Zemke, Kelly
- Thomas, Annette
- Trohill, Trena
- VanHorn, Delores
- Vannini, Bob
- Wilson, Martha
- Wright, Marge
- Yoho, Amy
- Dubyak, Sarah
- Jenovai, Melissa
- Haggert, Betty
- Parra, Michelle
- Bonacci, Suzanne
- Bules, Michelle
- Cizmic, Edin
- GFWC - Charlotte
- GFWC Clawsons Womens Club
- Guenot, Sandy
- Mallery, Joel
- Maracle, Wendy
- Page Sander, Katherine
- Plecas, Jesse
- Sexton, Patricia
- Wakeley, Nicole
- Northon, Ruth Ann
- Affeldt, Donna and John



# coping through

COVID-19 has had a profound impact on life as we knew it. For some, it was the inconvenience of wearing a mask and social distancing. Others experienced tragic illness, loss and even death. We no longer had easy access to some of life's essentials. We felt disconnected and afraid of the road ahead. We were not prepared for difficulties we faced, but the children and families in our care needed us. We had no choice but to figure it out. In the midst of all of the uncertainty and chaos, something extraordinary happened. You showed up. You supported us through great struggle and we got through it. We thank you and celebrate you in these pages.

**cope** | *'kōp* | *intransitive verb*  
—to deal with and attempt  
to overcome problems and  
difficulties ~Merriam-Webster

COVID-19





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***Improving the quality of life for  
children and families***